



ANNUAL REPORT 2021-22

Internal Quality Assurance Cell

*Dr Asha Susan Jacob &
Dr George K. Alex*

ST. THOMAS COLLEGE
KOZHENCHERRY-689641
2022 JUNE

INTERNAL QUALITY ASSURANCE CELL 2021-2022

IQAC envisions to develop a system of conscious, consistent and catalytic improvement in the performance of the institution. It always aims to develop a conducive environment to better teaching and learning process.

Composition of IQAC

Principal & Chairman:	Dr. Roy George K.
Co-ordinator:	Dr. Asha Susan Jacob
Academic Co-ordinator:	Prof. Alexander K. Samuel (Former Principal)

Members

Prof. Maj. M. G. Varghese	Management Representative
Mr. Issac Abraham	Management Representative
Ms. Seeniamma C.Chennattucherry	Teaching Faculty
Dr. R.S. Sindhu	Teaching Faculty
Dr. Lathakumary P.C.	Teaching Faculty
Mr. Febu George Mathai Kurichiyath	Teaching Faculty
Dr. George K. Alex	Teaching Faculty
Mr. Abin John	Teaching Faculty
Mr. Benny Puthenparampil	PTA
Mr. Ajith Thomas	UGC Planning Board
Mr. Victor T. Thomas	Alumni
Ms. Molly George	Library
Ms. Nisha Suzanne Jacob	Administration
Mr. John Titus	Industry
Mr. George Muthoot	Local Society
Ms. Mekha Mathew	Student



Subcommittee Convenors

Curricular Aspects:	Ms. Ann Susa Thomas
Teaching Learning and Evaluation:	Mr. Suresh Mathew George
Research Innovations and Extension:	Dr. Leena Abraham
Infrastructure and Learning Resources:	Dr. Jaya Jacob M.
Students Support and Progression:	Mr. Thomas Mathew
Governance Leadership & Management:	Mr. Shinu Koshy
Institutional Values and Best Practices:	Ms. Chinnu Mariam Chacko

Regular meetings of the IQAC held on	
Number of meetings	4
Date of meetings	13-08-2021
	17-12-2021
	10-01-2022
	24-03-2022

India Rankings 2022: Participated Institutes College:

<https://www.nirfindia.org/2022/CollegeRankingALL.html>

Programmes Conducted by IQAC during 2021-22

Induction Programme: INIZO-2K21, an **Induction Programme** for first year students was conducted in a three-phase manner. The programme was inaugurated by Rt. Rev. Dr. Abraham Mar Paulose Episcopa, Manager of the College, on 28 September 2021. Dr. Roys Mallassery, former Principal, gave the keynote address. Dr. Asha Susan Jacob presented the “Graduation



Attributes.” In the Phase II, Mr. T.P.Sreenivas IFS (Rtd), former Indian Ambassador to United Nations, led a talk on “Dream a Successful Life” on 18 November 2021. On 26 November 2021, Ms. Remya Roshni IPS(Rtd) and Mr. Arun P.T (Ex. IPOS) led the sessions. In Phase III, Mr.Reji Paul, Administrative Officer gave an insight about the “Administrative Rules of College.” Dr. Susan Mathew, CBCSS Coordinator gave ideas about the “Credit and Semester System.” Mr. Ribin Thomas, Librarian, gave ideas about the “Rules and Services of the Library.”

IQAC, in association with CHASS- Khadi Gramodyog Vidyalaya, Changanacherry, Kerala, an institution with the financial assistance of HRD Khadi and Village Industries Commission (KVIC), Government of India, organised an **Entrepreneurship Training Programme** on 02 March 2022. The primary objective was to provide vocational training for our students in the context of NEP 2020. Mr. Sasi Kumar, Mr. Aneesh, Ms. Agnus Sabu and Ms. Joly Lal led the session.

Minority Cell of St. Thomas College, Kozhencherry, and the IQAC organized a **Five-day Entrepreneurial Training Programme** on March 2022 (16-03-22, 17-03-22, 18-03-22, 21-03-22, 22-03-22) in hybrid mode to make digital thermometers in collaboration with the Institute of Human Resources Development (IHRD), Government of Kerala and Centre for Materials for Electronics Technology (C-MET). The project aimed at capacity building and development of entrepreneurial skills by providing training for the production of Digital Thermometers and helping the trained people to set up Startup/Cottage Industry. All the components for the fabrication of digital thermometer were provided by C-MET. The training was given free of cost and certificates were issued by IHRD. Ten SC students from various departments had registered for this course.



An **Induction Programme** for newly appointed teachers with less than 5 years of service in college was held at TMAM Orientation and Research Centre, Manganam, Kottayam from 29 April 2022 to 1 May 2022. It was a three-day programme based on NEP titled **Changing Landscapes of Higher Education in India**. The major objectives of the programme were as follows:

- Study the National Education Policy 2020 in detail.
- Mark the historical development of St Thomas College, Kozhencherry as a Higher Education Institution.
- Empower the faculty to realize the values the college wants to cultivate on the campus and in the society.
- Visualize the future development of the institution in the context of NEP.
- Constitute a team for 20-year action plan for the institution.

Dr Baby Sam Samuel delivered a talk on 'Perspectives and Challenges to Qualitative Institutional Management'. He spoke about the purpose of education, the challenges faced by the education system, the quality of education and the need for reimagining of the education system focusing on resilience, competence, collaboration, self-sufficiency, critical thinking, out-of-the-box thinking, unity and community service.

On the second day, Dr Amruth G Kumar (Professor, School of Education, Central University, Kasaragod) led the discussion on "National Education Policy: Challenges and Prospects." Dr Kumar described how the new policy follows "conservative modernisation," which means that in certain aspects the policy will be greatly modern, while in other aspects it will be very conventional. He argued that the global trend of change in higher education system suggests that nothing will be permanent in the system, not even the teachers. The afternoon session included group discussion where all the participants were divided into three groups, namely



Teaching, Learning and Evaluation, Administrative Initiatives, and Strategic Planning. The participants were asked to brainstorm the challenges that will be faced by the Institution with the inception of NEP 2020 and propose recommendations and solutions to mitigate such challenges to survive in the new competitive academic ecosystem.

This was followed by a short session by Mr. Reji Paul, Administrative Officer, St. Thomas College Kozhencherry. He guided the participants on documentation and service-related matters.

The third session was on "Theology & Philosophy of Education Today." Rev. Dr Mothy Varkey served as the moderator and the resource persons for this session was Rev. Paul Thelakat and Dr M.P. Mathai. Rev. Thelakat's attempted to integrate the aspects of philosophy and morality with education in the context on NEP 2020, whereas Dr Mathai tried to look at the New Education Policy 2020 from a Gandhian perspective.

The final session was on "**The Changing Landscape of Higher Education in India**" by Dr Sujith Parayil, Associate Professor, School of Social Sciences, Mahatma Gandhi University. Dr Parayil's talk focused on how social sciences will have to adapt to the changes introduced by NEP 2020. He discussed how the NEP focus on catering to the needs and demands of the new global market economy and argued that NEP is based on multidisciplinary and holistic approach to education and development of life skills.

The third day started with a talk by Dr M. S. John, Central University, Kasaragod, on "**Quality Assessment in Higher Education: Institutional Level and Faculty Level.**" Dr John began by advising the participants on how the institution can prepare itself for the upcoming NAAC accreditation process.

A Training Programme for Non-Teaching Staff was organized on 12 March 2022 by the IQAC.



A **Workshop on Counselling** was organised for the faculty on 3 December 2021. Rev. Dr Joe Joseph Kuruvilla, President and Director, TMA Institute of Counselling, Kottayam, served as the resource person.

A webinar was conducted on 14 August 2021 by the Department of Commerce in association with Gulati Institute of Finance and Taxation (GIFT) upon PGD GST orientation.

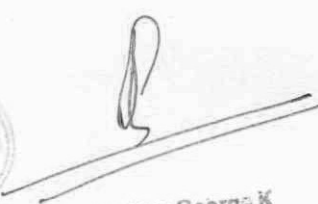
Internal and External Audits of the year were conducted under the aegis of the IQAC. Dr Icy K. John, former Principal, Mar Thoma College, Thiruvalla and Prof. Alexander K. Samuel, Secretary, Mar Thoma Higher Education Council, served as Expert Members.

Environmental, Energy, Green Audit

Our College conduct following mandatory audit according to the rules and regulations prevailing in the country by Ottotractions (First Accredited Energy Auditors from Kerala), DNRA- 170, Valiyavila, Thirumala P O, Thiruvananthapuram, as given below

- Energy Audit for the period 2021-22 has been carried out in accordance with Energy conservation act 2001(Bureau of Energy Efficiency (Manner and Intervals of Time for the Conduct of Energy Audit) Regulations, 2010).
- The Green audit for the year 2021-22 has been carried out in accordance with the various rules and regulations in India.
- The Environmental Audit for the period 2021-22 has been carried out in accordance with various rules and regulations in India.




Dr. Roy George K
Principal In Charge
St. Thomas College
Kozhencherry


Dr. Asha Susan Jacob

